

Advice of Position Vacancy

Date:	August 01, 2024
Position Title:	Recreation Therapist
Hourly rate:	\$37.89 - \$47.31
Status:	Casual
Closing date:	Position remains open until filled. Please send your resume and cover letter to humanresources@drpeter.org

The Dr. Peter Centre provides compassionate HIV care for people living with significant health issues including mental illness, trauma, substance use, unstable housing and poverty.

Through its day health, 24-hour care residence and enhanced supportive housing programs, the Dr. Peter Centre provides healthy meals, counselling, therapies, nursing, and a safe place for peer socialization and support. This integrated model of care successfully engages individuals in their health care, improving adherence to HIV treatment and overall health.

We are currently looking for a Recreation Therapist to join our Residence and Day Health Program team on a casual basis.

Position Summary:

Under the direction of the Day Health and/or Residence Managers, the Recreation Therapist will design, implement, and evaluate recreation programs that meet participants/residents' leisure needs and interests and across all programs at the Dr. Peter Centre. The Recreation Therapist will demonstrate empathy, self-initiative, a positive attitude, enthusiasm, and an aptitude for dealing with individuals facing inequities. Daily contact may include interaction with residents, participant, family members, staff, volunteers, and the general public.

Key Responsibilities

- **Program Development and Implementation:**
 - Develop, implement, and evaluate therapeutic recreation programs in consultation with residents/participants, volunteers, and staff.
 - Design monthly program calendars for both the Day Health and Residence programs.
 - Support the other complementary therapies as required.



- **Assessment and Planning:**
 - Conduct functional and leisure assessments of residents/participants to identify their needs, abilities, and interests.
 - Develop evidence-based therapeutic recreation intervention plans with specific goals and objectives.
 - Participate in interdisciplinary team meetings when necessary.
 - Care plan to ensure all residents have a recreation and leisure plan.

- **Client Interaction and Support:**
 - Facilitate community access, including accompanying/transporting clients to recreation activities as needed.
 - Provide direction and guidance to volunteers and students involved in therapeutic recreation programs.
 - Offer case management for assigned clients, including developing integrated care and transition/discharge plans.

- **Program Management and Evaluation:**
 - Maintain and manage equipment and supplies specific to recreation therapy services.
 - Prepare recommendations for service delivery and program development based on evaluation outcomes.
 - Establish and maintain community partnerships to enhance program offerings.
 - Document and collect KPIs identified for the recreation programs in the areas that are engaged in recreation programs.

- **Documentation and Quality Improvement:**
 - Ensure clinical accountability by documenting client progress using a standardized system of recording.
 - Participate in continuous quality improvement activities by collecting data, monitoring outcomes, and making recommendations for change.
 - Participate in workshops, in-services, and professional development opportunities.

Education, Qualifications and Experience

- **Education:**
 - Bachelor's degree or Diploma in Therapeutic Recreation or equivalent.

- **Qualifications:**
 - Current experience in Therapeutic Recreation settings.
 - Valid CPR C certificate.
 - Valid class 4 BC driver's license (asset).
 - Fitness Certificate (asset).



- **Experience:**
 - Experience and education in HIV/AIDS, multi-diagnosis care, mental health or substance use settings is an asset.
 - Skills in conflict resolution, behavior management, and restorative justice.
 - Understanding of challenges experienced by individuals living with HIV and significant health and social issues, including homelessness, mental illness, trauma, substance use, poverty, and social isolation is preferred.

Skills and Abilities

- Ability to work independently and collaboratively with the team.
- Strong oral and written communication skills.
- Proficiency in computer applications (Word, PowerPoint).
- Knowledge and ability to integrate harm reduction theory into Therapeutic Recreation practice.
- Moderate level of physical health and fitness.

General Working Conditions

This position requires flexibility and the ability to prioritize workload, and the ability to work in a fast-paced environment where demands and deadlines may change with short notice. Multitasking and flexibility are a must in order to meet deadlines, and to support many operational functions/activities that may occur concurrently or without notice. An understanding of the importance of maintaining the confidentiality of sensitive employee/client information is necessary.

If you have suitable qualifications and experience for this position, please send your resume to humanresources@drpeter.org.

COVID-19 Restrictions

- Proof of full vaccination status against COVID-19 in British Columbia required.

Note: We thank all interested applicants. Regretfully, we are not able to respond to phone calls or emails, and we are able to respond only to those applicants who are being considered for an interview.